Job Title: Montessori Primary Guide
Reports to: Director of Curriculum & Instruction
Supervises: Classroom Assistant

About Breakthrough Montessori Public Charter School:

Breakthrough Montessori PCS is the newest public Montessori school in Washington, DC. Our mission is to provide families in the district with a fully implemented, public Montessori program for children ages 3 to 13 years that enables them to develop within themselves the power to shape their lives and the world around them.

Grounded in the time-tested Montessori model and fueled by a commitment to early learning and family engagement, our model revolves around the needs of learners at every stage of development. Our focus on early support and intervention enables us to address learning challenges before they become disabilities, and our intensive approach to engaging families and communities fosters support, connection, and life-long learning.

In addition to providing public Montessori education to greater numbers of DC families, we are committed to closing the opportunity gap in the district. By focusing on development, prevention, and engagement, our school breaks through economic and social divides to produce transformative outcomes for all students. At Breakthrough Montessori PCS, students will develop the academic and social skills necessary to excel in their future schools, complete post-secondary education, and build rewarding careers and vocations.

Breakthrough Montessori provides a supportive environment for teachers that includes weekly early-release for PD, summer Montessori institute, professional development opportunities with the National Center for Montessori in the Public Sector, and regular observation and coaching.

Website: www.breakthroughmontessori.org

Position Summary:

Breakthrough Montessori PCS seeks teachers who are dedicated to public Montessori and excited to help shape this transformational school. Our founding team of teachers will operationalize our breakthrough model of all-day, fully-implemented public Montessori.

Under the direction of the Director of Curriculum & Instruction, the teacher plans and provides appropriate learning experiences for students. (S)he prepares a structured, student-centered learning environment conducive to the intellectual, physical, social and emotional development of all children; monitors and evaluates student development and outcomes; communicates and interacts with students, parents, staff and community; works within the Montessori pedagogical scheme to develop and modify instructional plans and materials to meet the needs of all students; maintains appropriate records; follows required procedures and practices and monitors appropriate use and care of equipment, materials and facilities.

Responsibilities:

- Plan, implement and coordinate the Montessori classroom
- Maintain a prepared learning environment according to the developmental and curricular specifications outlined in the Montessori Scope & Sequence
- Set limits and boundaries and maintain appropriately high standards for child behavior in the Montessori context
  - self-discipline
  - independence
  - responsibility
  - grace and courtesy
  - respect for others
  - care of environment
  - care of self
  - community building
- Observe student activity and base lesson-planning on observed needs and interests
- Maintain accurate and up-to-date records for all students
- Prepare and present progress reports on all students
- In collaboration with Director of Curriculum & Instruction, prepare, administer and reflect on formative and summative assessments
- Communicate effectively with colleagues and school leadership team
- Communicate effectively with parents/families to help them understand the details and implementation of the Montessori approach
- Provide a spirit of hospitality at school gatherings, occasional public events, and ongoing family engagement events
- Supervise classroom assistant
- Participate in other school functions as requested by the Executive Director

Requirements

- Bachelor‘s degree in applicable field
- Montessori Primary/Elementary diploma from a MACTE accredited program
- Montessori classroom teaching experience, preferably in a public school setting
- Experience collaborating and working as a teacher
- Experience utilizing classroom modifications to develop the full potential of each child
- Enthusiasm and commitment to our vision and mission
- Creative, energetic and nurturing personality
- Organizational and interpersonal skills
- Excellent oral and written communication skills
- Experience with families from diverse backgrounds
- Additional experience/training in special education, music, art, and/or physical education is a plus
- Fluency in a language other than English is a plus

Applicants should prepare a cover letter and resume in one document and send it to info@breakthroughmontessori.org. Please submit application material as either a Word document or a PDF. References upon request.