

Do you love working with children? Come help us make a difference by shaping the future of our students! At Endeavor Schools, we are passionate about unleashing individual potential, so the children we serve thrive!

Endeavor Schools is a stable growing family of private schools committed to creating better education for a better world. Through optimal teaching and learning environments, we seek to engage families and team members to surface their hopes and dreams for education, and provide our schools with the tools and resources to transform those ideas into reality.

Making a significant, lasting, positive difference in the community begins and ends with our people. We are always looking for team members who have the skills, experience and passion to help us strengthen our team and deliver on the promises we make to the families that we serve.

As part of the Endeavor Schools Family, Kinderhouse Montessori school has been providing a top-quality, AMI-certified Montessori education in the San Diego area. Kinderhouse is searching for a leader who shares our passion for high-fidelity Montessori and ensure the educational experience for each child in every classroom is of the highest standard!

As the Head of School, you'll be responsible for providing leadership to the entire campus team. This position ensures that the school provides a high-quality learning experience for children, exceptional customer service to parents, and a supportive, collaborative work environment for staff.

Job Responsibilities Include:

- Ability to relate joyfully and sensitively to children.
- Meet enrollment objectives by planning and executing student retention and acquisition activities.
- Manage against approved budget and provide accurate financial, operational and academic reporting and analysis to Endeavor Schools.
- Adhere to Employee Handbook and Implement Endeavor Schools' systems and Standard Operating Procedures.
- Ensure the Preschool complies with all federal, state and local regulations and licensing requirements.
- Attain/retain accreditations.
- Work with staff and families to analyze and meet the needs of individual students (Individual Learning Plans).
- Is accessible and responsive to all constituencies - staff, parents, students and community.
- Hire and retain highly qualified staff (as measured by education and experience)
- Meet regularly with staff to identify and respond to the needs of teachers in all areas to better meet the needs of our students.
- Implement a value added enrichment program and nurture a culture that strives for excellence while valuing and recognizing the contributions of each and every team member.
- Responsible for the safety and well-being of all students and staff under the school's jurisdiction and ensure the entire campus is well maintained, orderly, and clean by conducting regular inspections.
- Ensure that school staff promote a nurturing and warm environment and make optimal use of school facilities to promote a rich, well-rounded experience for students.

Job Qualifications include:

- A Bachelor's degree or higher in Child Care Administration or Early Childhood Education.
- Specific requirements set by minimum State standards and/or accreditation.
- A minimum of 4 years experience in the field of early childhood education in an organization of comparable scope.
- A minimum of 4 years of managerial experience with strong performance results.

- Ability to build relationships with families and coworkers and create a dynamic environment where play and learning happens.
- Pleasant/friendly demeanor and an outgoing personality
- Highly professional and dependable
- Excellent communication, customer service, and problem solving skills, including the ability to maintain composure under stress.

Why work for us? Because we truly care about our people! The opportunity to support the growth of our students and team members is what gets us out of bed in the morning. We share a passion for life-long learning and make it our mission to help others develop into their full potential!

In addition to an engaging and dynamic work environment that promotes professional development and self-growth, we offer a lot of perks too: medical, dental, and vision insurance, 401(k) retirement savings plan, short-term disability, life insurance, flexible paid time off, education scholarships, and faculty tuition discounts.

We are proud to be an equal opportunity employer and are committed to providing a workplace free of harassment and discrimination. At Endeavor Schools, we strive to inspire and draw out the best in each other by celebrating our differences. All aspects of consideration for employment with Endeavor Schools are governed on the basis of merit, competence and qualifications without regard to race, color, religion, sex, national origin, age, disability, veteran status, sexual orientation, or any other category protected by federal, state, or local law.