

### CHINESE PRIMARY GUIDE POSITION

Based in the Minneapolis-St. Paul metro area in Minnesota, Twin Cities International Bilingual Montessori School is a Chinese-English dual language Montessori learning environment with a mission to provide authentic Montessori education for children ages 16 months to 6 years. We are passionate about early childhood education and strive to best support the development of children in our care during the most formative years in their lives. In achieving this mission, we are committed to pursuing the AMI designation.



#### Position:

We are seeking a Chinese speaking, like-minded individual to join us and become a contributing member of our team. This role will be responsible for:

- Providing a rich and consistent Chinese language environment for the Children's House children throughout the day
- Studying, observing, experimenting, and exploring an optimal Montessori approach to writing and reading Chinese language for children for whom Chinese is the second language (with collaboration and support from the Head of School)
- Working collaboratively with the AMI English Guide to support children's development

#### We offer:

- \$500 Sign-on bonus
- Higher than market salary commensurate with experience and qualification
- Contribution towards medical insurance and dental insurance
- Substantial child tuition discount
- Very generous amount of paid school vacation days and paid time off
- Visa sponsorship
- Fun, supportive work environment; Head of School & all guides AMI trained
- Opportunity to grow in a fast-growing start up organization



Qualifications and requirements:

- Passionate about working with children; sees the child as the person they will become
- Proven history of dedication, responsibility, reliability, and integrity
- Native Chinese speaker
- Bachelor's Degree a minimum
- AMI Primary Diploma
- Open to work in a dual language environment
- Appreciation and passion towards language development
- Willingness to work in a startup organization and flexibility to take on any responsibilities entrusted with
- Previous early childhood education experience preferred
- Experience working in a Montessori setting preferred
- Willingness to take necessary training to meet state licensing qualifications



Interested candidates please send a resume and cover letter to Lishi Vesely at [info@tcimontessori.org](mailto:info@tcimontessori.org) for further discussion.