



June 15, 2017

Dear MACTE Accredited Montessori Training Center,

We are reaching out to notify your trainees that we have an **Upper Elementary School teaching position** open. We are eager to find a **licensed elementary teacher** who would consider moving to Maryland to teach in this position. If the trainee has a state teaching license (no matter which state), we can consider them, as Maryland is reciprocal to most states. If the trainee needs another year to complete the Montessori certification, we know that having begun a summer's worth of Montessori training would place them far ahead of the candidates we are currently meeting.

Our school district partners with us in hiring teachers, which means that our employees are FCPS (Frederick County Public School) employees. For the upcoming year, our district increased the teacher salary by 2.5% and they did the same thing last year. We feel our pay scale is excellent, better than most Charter Schools offer.

Our FCPS district also supports the graduate coursework costs of teachers. Our school supports some of the costs of Montessori Training; so a candidate could return over the summer and complete Montessori training with some funding from us!

We were the first charter school in the state of Maryland, and we are in our 15th year. Our community is close to DC and Baltimore, and maintains a vibrant identity of its own. Our 6th, 7th and 8th grade students outperformed the entire district (40,000 students) in last year's PARCC. And importantly, we pride ourselves on being authentic Montessori. We are a close and caring team of educators.

If a trainee is interested, we encourage them to send me an email **as soon as possible**. An attached resume would help. We will respond quickly and then the application will begin through FCPS.

Best wishes for a fruitful summer!

Sincerely,

Nancy Radkiewicz

Nancy Radkiewicz
Principal
nancy.radkiewicz@fcps.org