

At Mission Montessori, our mission is to help each child become a passionate member of the human community who is confident, creative, and flourishing. We take our mission to heart with a supportive school culture and commitment to high quality Montessori.

We are seeking a Montessori-trained teacher to join an infant or toddler classroom in a caring community where professional growth is valued and encouraged. You would be teaming up with lead teachers, fellow junior teachers, and assistant teachers to support our students' individual development and maintain our beautiful and orderly Montessori environments. This role is a wonderful opportunity for an educator who is passionate about Montessori and excited to work with—and learn from—an experienced Montessorian in preparation to become a lead teacher.

Our Ideal Candidate:

- has a Montessori diploma for 0-3
- has experience working with children (highly preferred) and a passion for working with these ages
- is excited to help assistant teachers have a helpful onboarding experience
- is a strong communicator and loves to collaborate
- continuously self-reflects and seeks ways to grow as a person and educator

What You Can Expect:

- a competitive salary for the Bay Area: \$45,000 - \$50,500 per year
- paid medical, dental, and vision insurance
- paid sick leave, personal days, breaks, and holidays
- tuition discounts
- the opportunity to enroll in our 401(K) retirement plan
- relocation assistance (as applicable)
- J-1 visa sponsorship (as applicable)
- thorough onboarding
- a variety of professional development opportunities unique to each employee's career path and interests, including in-house training, positive discipline training, stipends for AMI Refresher Courses, and more
- a wonderful community that includes passionate and supportive educators from around the world, regular mentorship and opportunities for professional growth, and fun social events and community lunches
- beautiful working environments
- a central location that's easily accessible by public transit

Our Hiring Process:

- Every application is carefully reviewed and receives a response.
- We understand that people from all paths and backgrounds have so much to offer and we believe diversity enriches communities and lives. Our interview process reflects this and is

based on the same holistic approach that we use in all other areas of our work. Our goal is to carry out a process that is as informative as possible for both our school and the candidate so everyone can make informed decisions about what is right for them.

-The steps after we receive an application are an initial 30-minute Zoom call, a written packet, and a Zoom interview (including a mock Montessori lesson) with two members of our team. We also love to have candidates talk with other Mission Montessori teachers and visit our campus when possible.

## ABOUT MISSION MONTESSORI

Located in the bustling Mid-Market neighborhood, Mission Montessori is San Francisco's only Montessori school with programs for children from infancy through elementary.

If this sounds like the right fit for you, we welcome you to apply at [www.missionmontessori.org/join-our-team](http://www.missionmontessori.org/join-our-team).