

At Mission Montessori, our mission is to help each child become a passionate member of the human community who is confident, creative, and flourishing. We take our mission to heart with a supportive school culture and commitment to high quality Montessori.

We are seeking a Spanish-speaking primary teacher to lead a classroom at our beautiful campus. You will guide our students through whole-child development and parents through their Montessori journey. You will also play a key role in helping our assistant teachers flourish. This is a wonderful opportunity for a passionate Montessorian excited about building relationships with children, parents, and colleagues in a caring community where growth is valued and encouraged.

Our Ideal Candidate:

- has a bachelor's degree
- has a Montessori diploma for the 3-6 age group
- has several years of experience leading a Montessori classroom (but newer teachers are welcome to apply)
- has a passion for working with this age group
- is fluent in Spanish
- has excellent communication skills and loves to collaborate
- continuously self-reflects and seeks ways to grow as a person and educator
- is excited to help assistant teachers have a helpful onboarding experience and to provide them with continuous guidance
- is eager to help people new to Montessori understand the benefits of Montessori and how Montessori works
- loves exchanging ideas with others so we can all benefit from each other's strengths and knowledge

What You Can Expect:

- a competitive salary for the San Francisco Bay Area: \$55,000 - \$61,000/year
- paid medical, dental, and vision insurance
- paid sick leave, PTO, breaks, and holidays
- life insurance and disability insurance
- an FSA
- tuition discounts
- the opportunity to enroll in our 401(K) retirement savings program
- relocation assistance (as applicable)
- a variety of professional development opportunities unique to each employee's career path and interests, including in-house training, positive discipline training, stipends for AMI Refresher Courses, and more
- a wonderful community that includes passionate and supportive educators from around the world, regular mentorship and opportunities for professional growth, social events, and community lunches

- beautiful working environments
- a central location that's easily accessible by public transit

#### Our Hiring Process:

- Every application is carefully reviewed and receives a response.
- We understand that people from all paths and backgrounds have so much to offer and we believe diversity enriches communities and lives. Our interview process reflects this and is based on the same holistic approach that we use in all other areas of our work. Our goal is to carry out a process that is as informative as possible for both our school and the candidate so everyone can make informed decisions about what is right for them.
- The steps after we receive an application are an initial 30-minute Zoom call, a written packet, and a Zoom interview (including a mock Montessori lesson) with two members of our team. We also love to have candidates talk with other Mission Montessori teachers and visit our campus when possible.

#### **ABOUT MISSION MONTESSORI**

Located in the bustling Mid-Market neighborhood, Mission Montessori is San Francisco's only Montessori school with programs for children from infancy through elementary.

If this sounds like the right fit for you, we welcome you to apply at [www.missionmontessori.org/join-our-team](http://www.missionmontessori.org/join-our-team).