

Professional AMI-Certified 0-3 Montessori Educator Needed For Bay Area Family

A young, entrepreneurial family with several businesses and philanthropic interests seeks a Montessori Toddler Guide to support their youngest child in a homeschool environment and home space. The family's operation relocates regularly, and this position will require flexibility to travel approximately 60-80% of the year. The ideal candidate for the position will hold an AMI diploma at the 0-3 level. The candidate must have at least two years of classroom experience, preferably at an AMI-accredited school. The candidate must be a U.S. Citizen. The desired start date is as soon as possible.

Position Details:

- **Location:** Palo Alto, CA
- **Ages of children:** 0-3, up to 5 students per classroom
- **Start date/Contract dates:** As soon as they find the perfect fit
- **Schedule:** Full-time, projecting 40-45 hours per week, with the general schedule falling from 8 am to 11 am Monday through Thursday.
- **Compensation:** The family is offering \$50-60/hour, which, based on the 40-45 hour/week schedule, equates to a projected annualized base compensation range of \$120-143K/year, dependent on experience and weekly overtime accrual. The family may be open to candidates seeking a higher compensation package commensurate with experience.
- **Benefits:** The family provides benefits including 4+ weeks of paid time off, paid holidays, fully covered health, dental, and vision insurance, 401K matching, bonus opportunities, and relocation assistance based on candidate need and the full benefits package.
- **Live-in/Live-out:** Live-out. The family may offer a landing pad for relocation candidates, and private accommodations at the family's properties (or nearby) will be provided while traveling.

Household Dynamic:

- This young entrepreneurial family has created a warm, peaceful, and stimulating home for their children. They have joined with several families to form a small, high-fidelity Montessori homeschool pod that travels frequently with approximately 5 children. Within the broader team are full-time staff representing the family's varied needs and properties. The group prides itself on professionalism, kindness, integrity, and organization. They aim to support the children's holistic development while being highly adaptable to new environments.
- The family's operation relocates regularly, and this position will require flexibility to travel approximately 60-80% of the year. Additionally, this family will be excited to welcome a candidate who can maintain high discretion and confidentiality. The ability to strategically communicate and collaborate with the parents will be highly valued.

Qualifications:

- 3 years of professional childcare experience
- At least two years of classroom experience working with children in a state-licensed program
- Experience working with infants and toddlers
- Valid driver's license and passport
- AMI 0-3 diploma, preferably in conjunction with a Masters of Education; AMS applicants may be considered
- Flexibility to travel domestically or internationally is required
- Fully vaccinated and boosted (when eligible) against COVID-19 prior to the start date in accordance with applicable laws
- The family takes evidence-based precautions against the transmission of COVID-19 in the workplace, which the ideal candidate will be required to follow.