



Substitute Elementary Guide at Foothill Ranch

We are hiring a long-term substitute teacher to cover a maternity leave starting in February for our mixed age Montessori classroom in Lake Forest, CA. We have an amazing team and a Co-Lead Guide who will be available to lead professional development, provide feedback, and help develop your skills as you refine your practice. This is also an opportunity to gain Montessori classroom experience and work with one of the best Montessori elementary classrooms in the country.

Our elementary program is truly unique: a mixed-aged Montessori community, with first through third graders learning alongside one another in a rich social environment. It continues the Montessori approach of practiced autonomy and self-mastery; of highly individualized lessons and extended periods of concentrated work. Within that framework, we embed a sequence of classical academic content in the humanities and the sciences. Learn more about our approach to [elementary education here](#).

This is a great opportunity to get your foot in the door at Guidepost Montessori. Our full-time roles come with great benefits including health, dental, and vision insurance, a 401K retirement plan, a competitive rate of pay, and a generous 75% tuition discount for up to 2 children! **We are always looking for exceptional candidates to join our team and support our year round classrooms or to rejoin us next school year as an Assistant or Co-Lead Guide!**

Contact: Jessica Gotcher at jgotcher@tohigherground.com

Submit your resume online today at

<https://guidepostmontessori.com/foothill-ranch/careers>



Lead Toddler Guide

at Las Flores

Are you a passionate, Montessori-trained teacher? Do you want to be part of a team of people working to grow the Montessori movement? Join our team and lead your very own classroom!

In this role, you'll create and lead a model classroom. Through your efforts, parents will see what's possible for their child when authentic, high-quality Montessori is alive and well in the prepared environment. You will be provided with a full set of high-quality materials from leading manufacturers, along with a classroom budget to make your classroom unique.

We offer competitive salaries, health, dental and vision insurance, as well as a generous tuition discount for up to two children at our school!

Want to learn more about us?

At Guidepost Montessori, we are a team of educators, first and foremost. Even our founder and CEO is AMI trained, and started his career in the classroom! We've now expanded to become a network of Montessori schools, dedicated to fundamentally changing the face of education in the United States by growing the Montessori movement. **From the top-down, we believe in what we do – and we want to invite you to join our community of educators, passionate about spreading high-fidelity Montessori!**

Contact: Jessica Gotcher at jgotcher@tohigherground.com

Submit your resume online today at

<https://guidepostmontessori.com/las-flores/careers>



Assistant Guides

at Las Flores, Foothill Ranch or Laguna Hills

Do you love working with young children? Have you been searching for a friendly team of educators who hold themselves to high standards? Have you been looking for a place where you can grow and learn and develop your career? Join our established network of Montessori schools, where you will be surrounded by a successful team of talented people!

We're looking to hire a passionate, caring, adaptable Assistant Guide (Teacher) to support our mixed-age 0-6 year old classrooms. **Because we open classrooms year round, we accept applications on a rolling basis. This means that we'll contact you just as soon as we have an opening that looks like it might be a fit for you! To learn more about our locations, you can visit our [website here](#).**

This position is a full-time role (9 am - 6:30 pm) with great benefits including health, dental, and vision insurance, a 401K, a competitive rate of pay, and a generous 75% tuition discount for up to two children at our school.

The Assistant Guide role is a great opportunity to get your foot in the door at Guidepost Montessori. Many of our Assistant Guides ultimately grow to take on lead guide roles over time thanks to the **in-house training program** we offer to exceptional employees. **We have Mandarin and Spanish immersion programs at select campuses and would love to speak to native Mandarin and Spanish speakers with a interest in Montessori!**

Contact: Jessica Gotcher at jgotcher@tohigherground.com

Submit your resume online today at

<https://boards.greenhouse.io/guidepostmontessori/jobs/14496>

83