



POSITION: Lead Montessori Teacher (Lower Elementary)

REPORTS TO: Head of School

LOCATION: Oakland, CA

WEBSITE: www.urbanmontessori.org

Urban Montessori Charter School (UMCS) seeks experienced, hard-working, and high-achieving Lead Teachers for our Oakland-based Montessori public charter school. We are currently operating as a TK-7 school and growing into a TK-8 school (over the next two years).

Lead Teachers are responsible for leading the implementation of the instructional program and work in collaboration with their Support Teachers, the Head of School, and the UMCS community to create a child-centered, powerful educational experience for Urban Montessori's children.

QUALIFICATIONS

Education and/or Experience –

- * Bachelor's degree (BA or BS) from a four-year college or university; and at least 2 years of successful teaching in age group assigned in a Montessori classroom in an urban setting
- * Montessori certification and training (with appropriate documentation)
- * California Multiple Subject credential or eligible for an intern California Multiple Subject Credential

Expectations –

- * Strong alignment with UMCS mission
- * Problem-solver a must
- * Growth mindset a must
- * Professional, prompt, punctuality a must
- * Strong understanding of Montessori methods and able to effectively integrate other best practices with the Montessori method
- * Strong understanding of how to use multiple forms of assessment in informing and driving instruction and individualized student supports
- * Able to build immediate and caring rapport with children of all ages; strong understanding of child development and adolescent development
- * Passion for teaching and working with students from urban communities, with specific knowledge and understanding of the needs of students from different experiences, languages and backgrounds

- * Able to work in a creative and demanding learning environment, including the ability to problem-solve and manage ambiguity and adversity
- * Excellent communication, presentation and interpersonal skills with demonstrated ability to speak and write clearly and persuasively
- * Computer literate and able to acquire new technology skills
- * Excellent organization, time management and follow-up skills; high sense of commitment; ability to work as part of a team

Specific responsibilities –

- * Establishes an inspiring classroom setting that is organized and engaging, with systems and procedures that manage student behavior, movement, and learning
- * Takes leadership in guiding a support teacher; ensures all adults are maximized in the classroom
- * Establishes a powerful classroom culture where children have high expectations for themselves and for others, are self-motivated and self-directed, have pride in themselves and in their community, care about themselves and their community, and where children value and love learning
- * Develops and implements individualized learning plans, small and whole group lesson plans and classroom activities consistent with UMCS instructional guidelines
- * Assesses students regularly in accordance with UMCS guidelines, examines student assessment data, and refines learning plans to differentiate instruction for each student
- * Collaborate with UMCS team members to improve own and others' instructional practices; shares best practices
- * Provides students and their families with regular and timely information on classroom activities and student progress; finds ways to involve parents/guardians in their students' education
- * Demonstrate knowledge of, and support, Urban Montessori's mission, vision, value statements, standards, policies and procedures, operating instructions, confidentiality standards, and the code of ethical behavior

APPLICATION PROCESS –

Please submit your cover letter and resume to employment@urbanmontessori.org